



MEWAH GROUP

SUPPLY CHAIN RE-ENTRY REQUIREMENT

A. Scope:

On August 2014, Mewah announced a Sustainable Palm Oil Policy with sustainability commitments entailing the company's entire palm oil supply chain. The Policy establishes mechanisms to ensure that palm oil in Mewah's supply chain will be free from links to deforestation, peat planting and exploitation of human rights of workers.

B. Provision:

The provisions in this policy apply to all Mewah's operations worldwide, including our subsidiary companies as well as all our third-party suppliers. All suppliers are expected to adhere to our sustainability policy commitments for their operations.

C. Minimum supply chain re-entry requirements due to non-compliance to Mewah Group Sustainable Palm Oil Policy:

In the event where a company/ supplier has been suspended for violated Mewah's Sustainable Palm Oil Policy, it must be able to prove that it meets the following minimum requirements at a group-level before being considered eligible for re-entry into Mewah's supply chain:

1. Immediately halt all planting activities and/or implement an immediate management directive Stop Work Order on non-compliant development areas.
2. Acknowledge liability and implement an immediate group-wide moratorium to rectify the subject allegation e.g., land clearing, peatland planting, labour exploitation.
3. Publish a group wide NDPE ('no deforestation, no peat, no exploitation') policy to reassure commitment towards NDPE's pledge.
4. Formalize engagement with a reputable third-party consultant, produce time-bound action plan towards recovery to ensure appropriateness, & effectiveness as well as compliance.