

## SENIOR MANAGEMENT

### DR CHEO TONG CHOON @ LEE TONG CHOON

Dr Cheo Tong Choon @ Lee Tong Choon is our Chairman and Executive Director. Details of his working experience and qualifications are set out in "Board of Directors", page 6.

### MS MICHELLE CHEO HUI NING

Ms Michelle Cheo Hui Ning is our Executive Director and Chief Executive Officer. Details of her working experience and qualifications are set out in "Board of Directors", page 6.

### MS BIANCA CHEO HUI HSIN

Ms Bianca Cheo Hui Hsin is our Executive Director and Chief Operating Officer. Details of her working experience and qualifications are set out in "Board of Directors", page 6.

### MR JAMES SOO WENG FATT

Mr James Soo Weng Fatt was appointed as Chief Financial Officer on 01 December 2017. He is responsible for financial strategies and planning, treasury, corporate accounts, financial reporting, taxation, corporate affairs and investor relations. He has more than 30 years' experience mainly in financial services. Prior to joining our Group, he had held senior finance positions in several reputable financial institutions including AXA Partners, Deutsche Bank, Aviva, Standard Chartered Bank and ABN Amro Bank. These roles have taken him from London to across Asia namely Singapore, Hong Kong and Shanghai.

Mr James Soo is a Fellow of Chartered Accountant from the Institute of Chartered Accountants in England and Wales (ICAEW). He was also an honours graduate from the London School of Economics.

### MR SHYAM KUMBHAT

Mr Shyam Kumbhat is the Head, Trading and Merchandising. He is responsible for overseeing our palm oil bulk trading and marketing activities. He joined our Group in 1995 as the president of Mewah Oils & Fats Pte Ltd. He has more than 40 years of experience in the edible oils and fats industry.

Prior to joining our Group, Mr Kumbhat worked with Pan Century Edible Oils Sdn Bhd, a member of the India-based multinational Birla Group as Vice President, Marketing from 1977 to 1995.

### MS WONG LAI WAN

Ms Wong Lai Wan is our Executive Director and Head, Risk Management. Details of her working experience and qualifications are set out in "Board of Directors", page 7.

### MS AGNES LIM SIEW CHOO

Ms Agnes Lim Siew Choo is the Head, Operations in Malaysia. She joined our Group in 1988 as Factory Operations Executive, and subsequently progressed to overseeing the factory operations of our Malaysian subsidiaries as the Group expanded.

Ms Lim has more than 30 years' experience in factory operation. Her present portfolio spans production, quality assurance, procurement, as well as ensuring all local and overseas delivery commitments. Prior to joining us, Ms Lim worked with Southern Edible Oils Sdn Bhd from 1983 to 1988 as an Operations Executive, and was responsible for receiving and dispatching edible oil, production planning and the fulfilment of local and overseas shipment requirements.

She obtained a Bachelor of Arts degree from The University of York, in Toronto, Canada in 1982.

